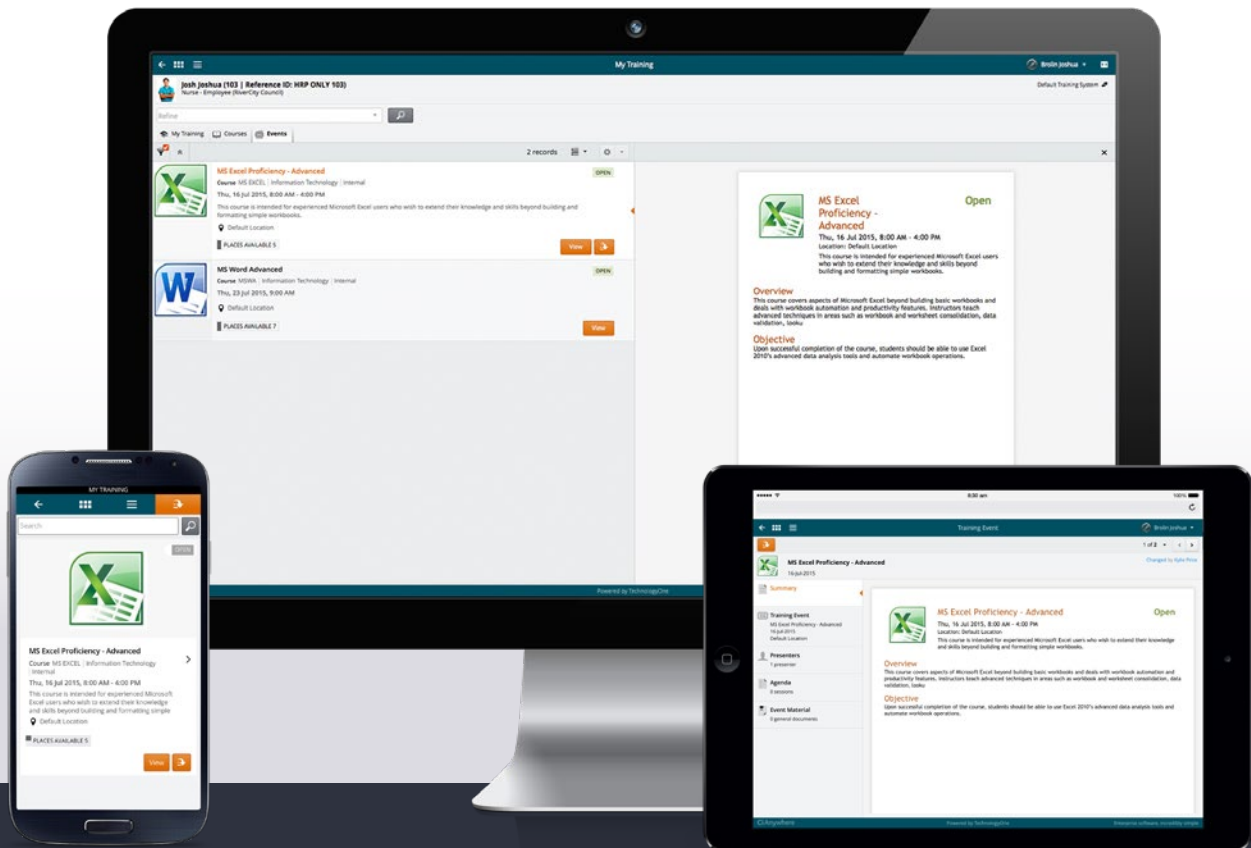


HUMAN RESOURCE & PAYROLL TRAINING

Manage all aspects of your organisation's learning and development programs. Engage employees with training plans aligned to career development and succession plans.



KEY FEATURES AND BENEFITS

- Manage face-to-face and eLearning training
- Align training to employee development goals and compliance requirements
- Engage employees with career development opportunities
- Integration with eLearning hosting provider
- Minimise risk by avoiding skills shortages
- Prioritise training spend
- Reduce the administrative burden on HR by empowering employees to manage training
- Experience fast user uptake with the simple user interface accessible on any web-enabled device

technologyone
Transforming business, making life simple

Align training with employee development goals and career ambitions

Training is a fully integrated component of TechnologyOne's Talent Management solution. Align training with individual development goals and compliance requirements to improve employee engagement. Enable managers to enrol employees into training courses as part of their performance appraisal using the integrated training module.

Gain insight to prioritise training spend

Analyse the organisation's training requirements to enable accurate workforce planning and reduce risk by avoiding skills shortages.

Reduce the administrative burden on HR

Enable employees to access their performance history, perform gap analysis on required skills/licences and competencies, search for appropriate training, view upcoming courses and submit training requests. Employees and managers receive automated notifications for their upcoming courses and alerts when licences and certifications are due for renewal.

Powerful administration functionality

Easily create, modify and delete courses and set minimum entry requirements. Bulk enroll employees for courses such as induction training, track attendance at internal and external courses, and manage training costs. Send calendar invites to approved attendees.

Link to external eLearning providers

By linking to third party eLearning solutions, course outcomes are automatically imported to consolidate data and reporting in a single system.

Available anywhere, any time, on any device

The browser-based app runs on any web-enabled device, including laptops, tablets and smartphones. There are no issues with device compatibility and employee data is password protected.

INTUITIVE USER INTERFACE

The simple, consumer-oriented interface requires minimal guidance for users. This ensures a fast uptake among even the most casual users in your organisation.

