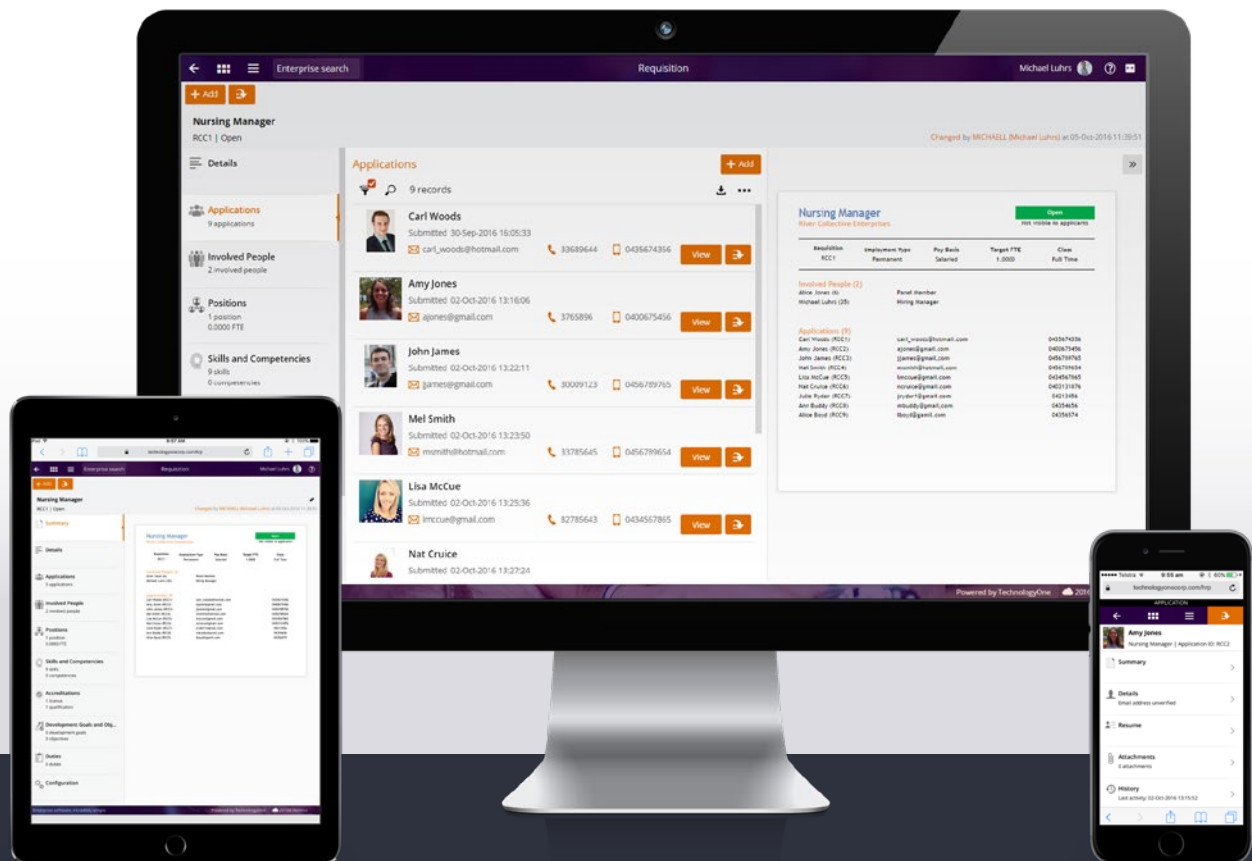


HUMAN RESOURCE & PAYROLL ORGANISATION MANAGEMENT

Gain instant insight into your business with an interactive, graphical model of your organisation structure.



KEY FEATURES AND BENEFITS

- Visualise your business with interactive organisation charts
- Quickly drill down to underlying information on employees and positions
- Eliminate the need for third party organisation chart tools
- Model your business in different ways with multiple structures
- Show multiple companies within the one structure for a complete view of your business
- Make changes quickly and easily with drag and drop functionality
- Initiate recruitment activities from the same interface
- Available in Self Service for employees to view the organisation hierarchy and find co-workers, their role, contact details and availability.

Gain a graphical view of your business

The organisation chart gives you an up-to-date, interactive view of your business for clear visualisation of the reporting hierarchy and employee and position details.

Easily access employee and position information

Search for and locate employees with clear thumbnail views. Quickly drill down to the underlying data such as employee details, finance information, performance, training, and health and safety records or position information such as required skill sets or qualifications.

Maintain multiple active structures

Visualise your business in multiple ways. Create additional structures to reflect matrix reporting relationships and support your unique workflow requirements for business processes such as recruitment, leave, timesheets, performance reviews, training requests, lodgement of hazards and/or incidents.

Model proposed structures

Aid workforce planning and respond to changing business requirements by modelling potential new structures. Users can make new structures quickly and easily, thereby streamlining the restructuring process. New structures can apply to the organisation as a whole or just to individual teams or business units.

Show multiple companies within the one structure

See your entire organisation as a single visual structure including all business groups and subsidiaries.

Easily create and edit

The user-friendly interface with drag and drop functionality allows business users to easily create structures and make changes without the need for specialist technical skills.

Initiate recruitment without leaving the application

The integrated Recruitment module enables requisitions to be initiated directly from positions within the graphical organisation structure.

Gain insight into your business

Reports and analytics provide detailed information at the level of company, organisational unit or below, such as:

- Actual FTE vs Established FTE
- Vacant position vs Establishment
- Staff turnover

