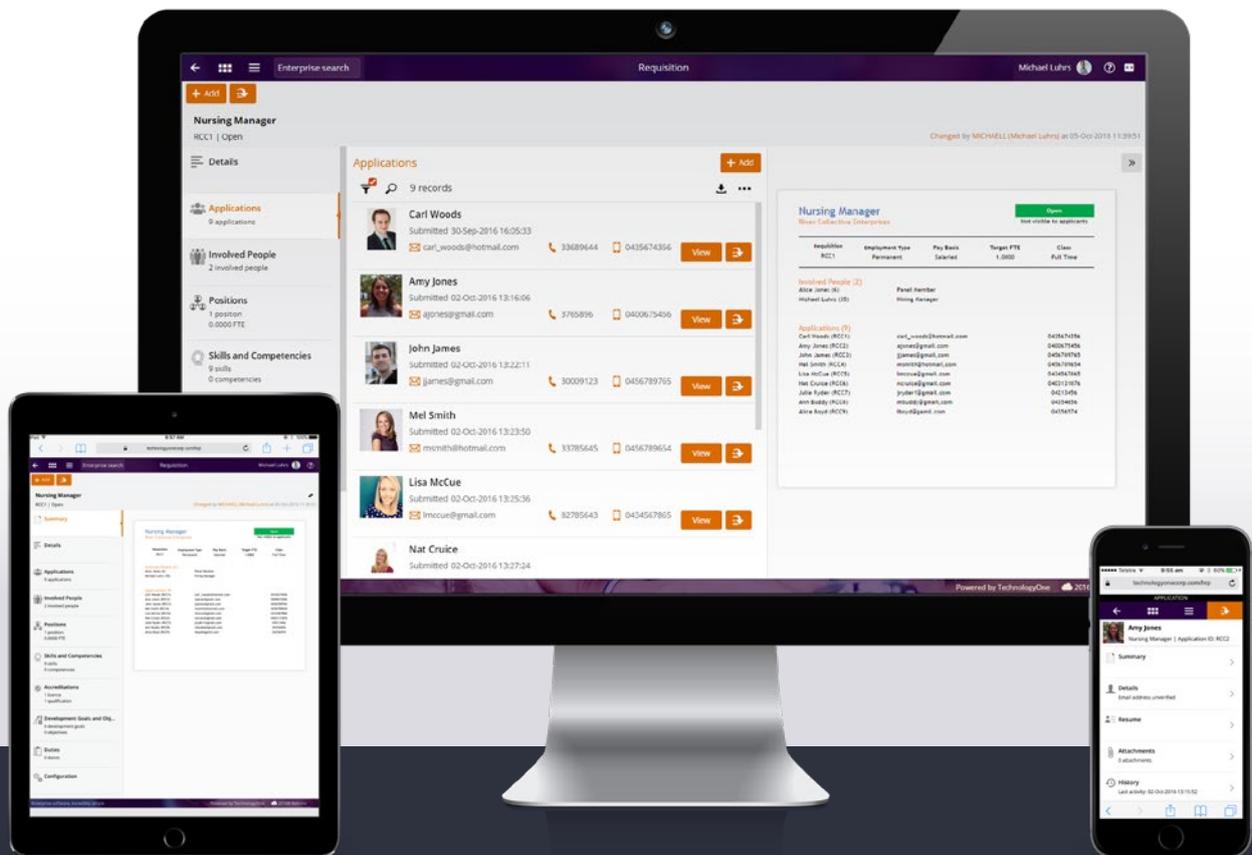# HUMAN RESOURCE & PAYROLL
eRECRUITMENT

Drive efficiency and gain insight by automating the recruitment process, from requisition to onboarding and staff transitioning.

KEY FEATURES AND BENEFITS

- Hire, engage and retain top talent

- Eliminate paper-based processes

- Reduce time and cost to recruit

- Clearly see your organisation's entire talent pool

- Deliver a professional recruitment experience

- Eliminate the need for expensive point solutions

technology**one**

Transforming business, making life simple

AS PART OF AN INTEGRATED HR AND PAYROLL SOLUTION, TECHNOLOGYONE'S RECRUITMENT MODULE AUTOMATES THE ENTIRE RECRUITMENT PROCESS FROM REQUISITION, APPROVAL, POSTING AND INTERVIEW MANAGEMENT TO OFFER MANAGEMENT, ONBOARDING AND EMPLOYMENT.

Reduce cost and time to hire with automation

TechnologyOne's workflow engine allows you to streamline the recruitment process:

- Equisitions are automatically sent to the relevant manager for approval, then posted to major job boards with a single click.
- HR, hiring managers and panel members receive applicant information via their "My Tasks" inbox.
- Document templates allow letters of offer to be sent automatically.
- The successful applicant automatically populates the vacant position and starts the predefined onboarding process.
- Key parties such as IT and Facilities are notified of the new starter and their required actions.

A consolidated view of your organisation's talent pool

Find the best person for the job by searching and filtering internal and external candidates, and precisely match them to open positions. Multi-tiered screening and assessment tools allow potential applicants to be filtered on abilities, certifications and experience.

Simplify interview management

Panel members can access applicant details and resumes for easy collaboration during the selection process. Feedback on applicants and interviews is consolidated so everyone is on the same page. Hiring managers can clearly see the status of requisitions and easily decline or approve applicants to move forward.

Build branded career portals

Build an engaging online careers portal that matches your corporate brand. Make edits and post jobs quickly and easily without the need for IT.

Deliver an exceptional recruitment experience

Impress new hires and reduce the risk of losing candidates by delivering a seamless process from initial application and interview to onboarding and employment. Allow applicants to apply via third party job boards, careers pages or internal job boards, and automate communications with applicants. Shipped integration with Broadbean Job Board Aggregator supports thousands of job boards internationally to widen your applicant search.

Gain insight into your recruitment process and internal talent

Robust reporting and analytics give you transparency into the recruitment process to clearly see timing, costs and process bottlenecks. Promote internal talent by understanding who top performers are. Analyse the skills of your workforce and transition appropriate staff to new roles.

Experience the power of a single integrated solution

As part of the TechnologyOne enterprise suite, Recruitment eliminates the need for maintaining integrations between expensive third party solutions and reduces double handling of data. The entire recruitment process is completed within a single user-friendly interface, removing the need to move in and out of different systems.